

Exchange Summary

Martha Mann, The School District of Osceola County Florida
August 16, 2023

2. What is one opportunity where the school district could improve?



PARTICIPATION

Breakdown of Participation



309
Participants



350
Thoughts



6,660
Ratings



WORDCLOUD
Top Rated





THOUGHTS

Key Thoughts



Teacher retention We need great teachers and we need them to stay!

4.5  (29 )

Ranked #1 of 350

Alot. First of all the teachers need more funding. I volunteer at my kids school and it's said the things I see. Teachers paying for supplies out of their own pocket because the school doesn't have the budget for it.

4.5  (19 )

Ranked #2 of 350

Recruit and most importantly retain qualified teachers Education is critical and not having a qualified teacher in the room does matter to a student's education

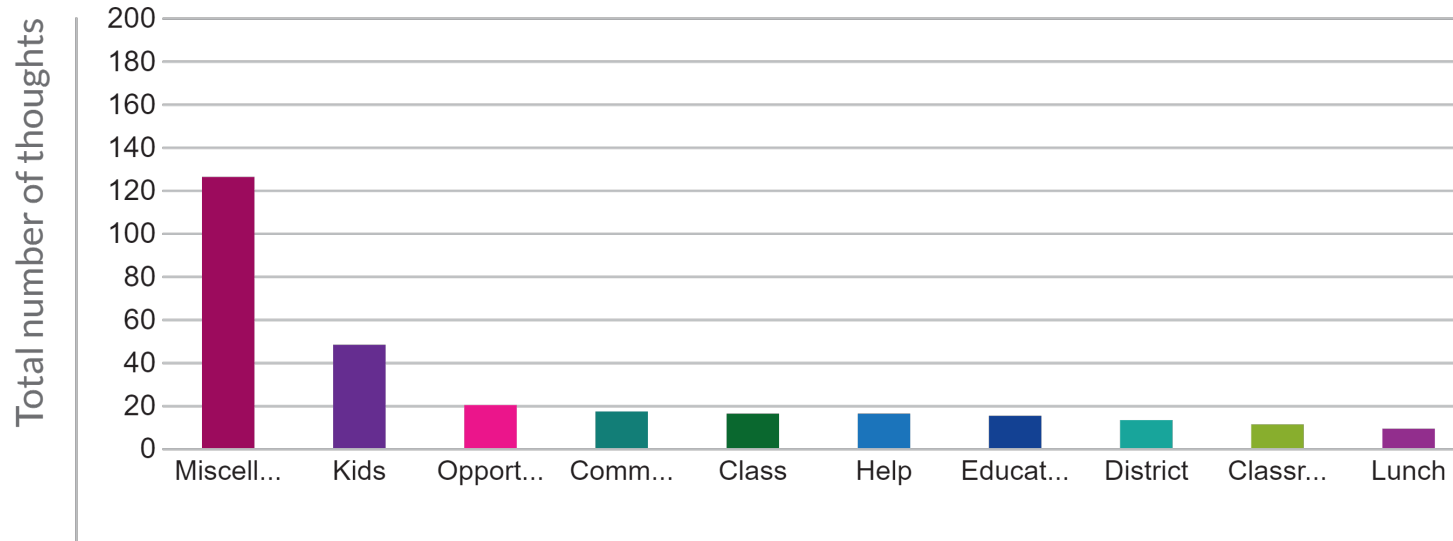
4.5  (14 )

Ranked #3 of 350



KEYWORD THEMES

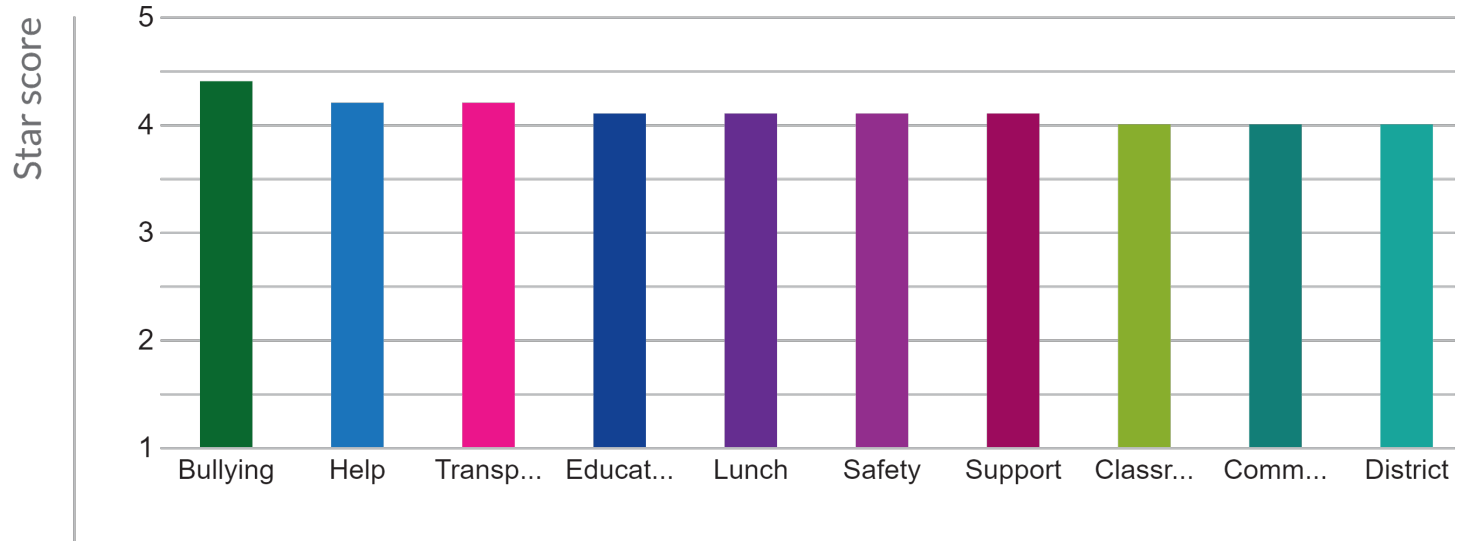
Top Themes by total thoughts





KEYWORD THEMES

Top Themes by star score





THOUGHTS

Bullying



Bullying is out of control and they do little to nothing to actually handle it. Their zero tolerance policy is a joke. Bullying not handled has a huge mental health effect on children.

4.3  (20 )

Improve on how the district handles bullying and behavior overall My son was bullied and they wanted him to get moved and didn't want to deal with the bully problem. Had to argue to get it so the bully had consequenc

4.3  (19 )



Hold coaches accountable for their actions and also have them punish the bullies, not the good kid who finally had enough and told the bully off!! Kids that bully will continue to do so because nothing happens to them.



3.8  (14 )





THOUGHTS Help



Help the schools/teacher have more/better communications with parents. When we as parents have no idea what is going on at school, we cannot help our children succeed in their endeavors. 4.2  (19 )

Smaller class sizes or teachers aid to helps. Kids are not getting the attention they need. Parents are not being informed when their child is not doing well in an area until it is too late. 4.2  (16 )

Help school and staff with student that have no respect for adults The student and parent need to know this is not acceptable in school and real world. 4.1  (27 )



THOUGHTS

Transportation



Transportation and Pay The bus transportation system is abysmal being chronically late and understaffed. The pay for transportation and teachers is ridiculously low.

4.3  (19 )

Transportation Not enough of it!

4.2  (20 )

Transportation of students

4.1  (30 )



THOUGHTS

Education



Recruit and most importantly retain qualified teachers Education is critical and not having a qualified teacher in the room does matter to a student's education

4.5  (14 )

Educator's salary Diversity in leadership

4.3  (31 )

Retention of teachers. My child has lost a few great teachers, and substitute teachers have been filling the role, but this highly affects the education my child is missing

4.3  (19 )



THOUGHTS Lunch



Longer lunch periods, or less students in the cafeteria at the same time, or expedite the line. Sad to hear kids come home starving because they only had 5 minutes to eat after getting their lunch.

4.2  (12 )

School lunches are horrible, my kids prefer to take lunches and they can't warm up food anywhere so wre limited on food options they can bring Other School districts have way better options why can't ours

4.2  (12 )







School lunches need severe improvement. Most days it is inedible, expired or rotten! Our kids need decent food for brain power and energy.

4.0  (19 )



THOUGHTS Safety



- Not allow pupils with past repeated safety issues back into the school!** Puts the safety of other students at risk! Ask the student that got shot in the back recently! 4.3  (19 )
- Students feeling comfortable in class.** Due to recent security threats to schools across the country, feeling safe and secure is a very important aspect in the classroom. 4.2  (30 )
- Students safety. Metal detectors should be installed in all schools. If Disney does it, why can schools can't?** Our children need to be safe and feel safe, at all times. We pay taxes to improve schools among other areas of our county. That should be a priority. 4.0  (10 )



THOUGHTS Support



Supports for all students Two of my children are thriving in Osceola county schools but my child with a disability had a completely different experience. More supports needed

4.2  (28 )

More support for teachers We feel under valued & over worked. When concerns are brought up they are quickly forgotten about & the struggles in the classrooms continue.

4.2  (22 )

Provide the tools necessary to successfully achieve the goals of our district Vehicles, manpower, technology, educational resources, physical and mental support

4.2  (21 )



THOUGHTS Classroom



More focus on students who struggle in the classroom Looking for the source is important. Students shouldn't be left behind while schools keep all of their focus on their top students.

4.2  (19 )

Making sure there are qualified teachers in each classroom. Students shouldn't be learning from uncertified teachers. Also, teachers shouldn't be kept on just to be a body in the room. They need to teach well!

4.2  (18 )

Smaller classrooms Better attention to individual needs in classroom

4.0  (21 )



THOUGHTS

Communication



Teacher and parent communication

4.3  (19 )

Communication Parents should be aware of school functions and communication with teachers

4.1  (30 )

Communication between parents and teachers. We don't have a formal meeting or schedule to talk about our children.

4.1  (20 )

translated by 



THOUGHTS District



Do provide this platform on every schools website so all stake holders can give direct feedback to the school and district admin review outcome. Stakeholders need a safe space to bring attention to lacking areas in the school they attend daily. Like behind a login screen to keep others out.

4.2  (26 )

Community outreach framework with family, community, and commerce engagement/relationships. The district is the beacon of the community and engaging all continuously is must.

4.1  (30 )

Do something regarding the salary for those employees that have been with the District for 20+ years. Loyalty should mean something.

4.0  (19 )



DIFFERENCES

Phone, Safety and Cell [20 | 5]

Employee



A and B rated high

The responses to the asked question indicate a need for increased support for all students, including those with disabilities, as well as a need for students to feel comfortable and secure in the classroom. Additionally, there is a need for a clear path for students to pursue college and beyond, as well as more support for the arts. Retention of dynamic and well-qualified teachers, educator's salary, and more equal funding for all activities are also mentioned. Finally, there is a need for more ESE training for general education teachers, as well as selling parents on the concept of their



A rated high, B rated low

The responses to the asked question suggest that there should be more inclusion opportunities for all students, a more streamlined feeder pattern from elementary to middle to high school, a dress code that applies to high schoolers, a relaxation of cell phone policy for students during non-academic hours, district funded transportation for all athletic for away competitions, working with city leaders to improve transportation, different programs in all the zones, more funding for the arts, and a longer lunch time. All of these suggestions are aimed at providing students with



DIFFERENCES

Transportation | District and Class [82 | 53]

Parent, Student, Community Member



A and B rated high

The responses to the asked question indicate that there is a need for more funding for teachers, not allowing pupils with past repeated safety issues back into the school, helping students take the classes they want and need for their future, improving bus transportation, teacher retention, following student IEP plans, retaining teachers, having the most qualified teachers, access to library materials, and improving how the district handles bullying and behavior overall. These responses demonstrate the need for the district to make changes in order to ensure the safety and



A rated high, B rated low

The responses to the asked question emphasize the importance of caring and being respectful to students, improving communication between the district and parents, allowing students to make their own decisions, providing more volunteering opportunities, better car line systems, more police in school zones, and a better school pick up situation. Furthermore, the respondents also highlighted the need for a realistic safety plan in place to ensure the safety of students, employees, and parents. All of these responses demonstrate the need for improved care and respect for



DIFFERENCES

District [18 | 5]
Employee



A and B rated high

The responses to the asked question suggest that there are several ways to improve the school environment, such as maintaining a positive environment, increasing teacher retention, offering more electives, hosting parent education sessions, taking the community opinion into consideration, hiring employees with the correct qualifications, listening and acting effectively on student and teacher concerns, increasing educator's salary, providing more diverse program options, and improving communication with parents. All of these suggestions are aimed at



A rated high, B rated low

The responses to the asked question suggest that there is a need for more field trips, safety and security measures, a top-rated facility for students, qualified ESE teachers, more ESE training for general education teachers, uniforms, school inequality, valid notices about attendance, diversity, and metal detectors or search policies. These measures are necessary to ensure the safety and well-being of students, teachers, and all employees at the school, as well as to provide a quality education and a sense of belonging to all students.



WRAP UP Next Steps



Thanks for participating

We'll be carefully considering what we learned and sharing our actions back with you.